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# Disability Management And Workplace Integration

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In Disability Management and Workplace Integration leading researchers from around the World consider the development of Disability Management over the last three decades.

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## **Disability Management and Workplace Integration**

Disability Management and Workplace Integration considers the development of disability management over the last three decades in different countries. It looks at the ongoing debate about methodology and implementation of

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disability management strategies and programmes, highlighting the critical debate about the implications of a stricter cost-benefit approach to Social Work theory and practice.

## **Integrated Disability Management and Workplace Benefits**

Integrating Disability Management



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Getting risk management and human resources professionals to put their heads together in the increasingly critical area of integrated disability management (IDM) is a state-of-the-art approach — though it's still the exception to the rule, experts said.

## **Disability Management and**

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## **Workplace Integration ...**

Recently European countries have begun to promote the approach in order to reduce illness related expenses and avoid unemployment, early retirement and costs to the welfare state. In Disability Management and Workplace Integration leading researchers from around the World consider the

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over the last three decades.

## **Disability Management and Workplace Integration ...**

The disability management approach to the prevention of injury and the delivery of effective, workplace-focused rehabilitation services aims, inter alia, to re-establish a positive, trusting worker-

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workplace relationship, both prior to and subsequent to, any work injury.

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## **Disability Management and Workplace Integration ...**

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The disability management provider can then make recommendations for return-to-work options and modified work duties where possible. A fully integrated disability management program will clarify the limitations of each disabled employee and work with medical providers to ensure the employee's medical needs are met and, through the

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interactive process, put appropriate transitional work programs in place.

## **Workplace Integration Through Disability Management ...**

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over the last three decades.

## **Disability Management and Workplace Integration ...**

Integrated Disability Management •  
Integrated Disability Management (IDM) is the administration of absence and disability programs and benefits using coordinated, cost-conscious strategies to

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achieve administrative efficiencies for the employer and a better customer experience for the employee

## **The Benefits to Integrated Disability Programs**

'The articles in Disability Management and Workplace Integration are of great relevance to the ILO in its work to

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promote employment opportunities for persons with disabilities in line with international conventions and the ILO code of practice on managing disability in the workplace.

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In 'Disability Management and

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Workplace Integration' leading researchers from around the World consider the development of DM over the last three decades. They examine the on-going debate about methodology and implementation of disability management strategies and programmes highlighting the critical debate about the implications of a

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stricter cost-benefit approach to Social Work theory and practice.

## **Disability Management and Workplace Integration ...**

Comprehensive disability management does not only focus on supporting the individual in its process of workplace and health integration. It does also

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contribute to organisational learning and development.