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**The Starfish And The
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Organizations By
Brafman Ori**

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Beckstrom If you want to know about organizations like YWAM, read this book. This book is an excellent story about centralized, decentralized and hybrid organizations. If you want to kill a spider, cut off its head.

'The Starfish and the Spider is a compelling and important ...

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The title metaphor conveys the core concept: though a starfish and a spider have similar shapes, their internal structure is dramatically different—a decapitated spider inevitably dies, while a starfish can regenerate itself from a single amputated leg.

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The spider and starfish analogy refers to the contrasting biological nature of the respective organisms, starfish having a decentralized neural structure permitting regeneration.

**The Starfish and the Spider
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The Starfish and the Spider: The
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Beckstrom Introduction When
researchers studied how the brain forms
memories, rather than a top-down
structure, they found "a mess."
Memories triggered neuron activity in
multiple areas of the brain without

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apparent rhyme or reason.

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**The Starfish and the Spider: 8
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The starfish and spider in the title serve
as a powerful metaphor for two types of
organization, and illustrate the contrast
between them. The Spider. The Spider
represents the centralized organization.

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A spider is controlled by its head. Cut off its head and it dies. The Starfish. The Starfish represents the decentralized network.

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The Starfish and the Spider - WikiLeaks

The Starfish and the Spider argues that organizations fall into two categories: traditional "spiders", which have a rigid

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hierarchy and top-down leadership, and revolutionary "starfish", which rely on the power of peer relationships.

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The Starfish and the Spider argues that organizations fall into two categories: traditional "spiders," which have a rigid

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revolutionary “starfish,” which rely on
the power of peer relationships.

The Starfish And The Spider

The Starfish and the Spider explores
what happens when starfish take on
spiders and reveals how established

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companies and institutions, from IBM to Intuit to the U.S. government, are also learning how to incorporate starfish principles to achieve success.

The Starfish and the Spider: The Unstoppable Power of ...

In the The Starfish and the Spider, entrepreneurs Ori Brafman and Rod

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Beckstrom argue that organizations fall into two categories: traditional “spiders,” which have a rigid hierarchy and a top-down organization, and revolutionary “starfish,” which rely on the power of peer relationships.

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The Starfish and the Spider is about “what happens when there’s no one in charge. It’s about what happens when there’s no hierarchy. You’d think there would be disorder, even chaos. But in many arenas, a lack of traditional leadership is giving rise to powerful groups that are turning industry and society upside down.”

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Summary: The Starfish and the Spider - Marks in the Sand

The Starfish and the Spider: The Unstoppable Power of Leaderless Organizations By Ori Brafman and Rod Beckstrom Introduction This book is about what happens when there's no one in charge...no hierarchy. A

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revolution is raging all around
us...Decentralization has been lying
dormant for thousands of...

**Summary: The Starfish and the
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THE STARFISH AND THE SPIDER "The
Starfish and the Spider is a compelling
and important book, rich with examples

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of how decentralization is fundamental to the right environment—one that promotes equal access, rich connections, and 'skin in the game' for participants." — PIERRE OMIDYAR, CEO, Omidyar Network; founder and chairman, eBay Inc.

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Era of Leaderless ...

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**The Starfish and the Spider
(Summary, All Chapters)**

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The Starfish and the Spider argues that organizations fall into two categories: traditional “spiders,” which have a rigid hierarchy and top-down leadership, and revolutionary “starfish,” which rely on the power of peer relationships. It reveals how established companies and institutions, from IBM to Intuit to the U.S. government, are also learning how to

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incorporate starfish principles to achieve
success.

Book Review: The Starfish and the Spider - Talking Story

Spiders and starfish may look alike, but
starfish have a miraculous quality to
them. Cut off the leg of a spider, and
you have a seven-legged creature on

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your hands; cut off its head and you have a dead spider. But cut off the arm of a starfish and it will grow a new one. Not only that, but the severed arm can grow an entirely new body.

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